



Dear Community Member,

Re: Call for Board Members 2024

Are you passionate about equity and combating anti-Black racism? Can you dedicate time to regular meetings and attend six to eight (6-8) Board meetings annually?

Have you been eager to leverage your skills and enthusiasm for outreach support, program development and delivery, research, fundraising & promotional events, project management, or policy development in the public sector for a meaningful cause?

Kind Minds Family Wellness: Culture, Research, and Community Engagement (KMFW) is dedicated to providing short and long-term culturally informed support to our Black clientele. Our expertise lies in Afrocentric/culturally grounded counseling, education, employment, and research advocacy, addressing anti-Black racism and systemic oppression. We foster Black community empowerment and resilience through community services navigation supports, along with the design and delivery of culturally suitable educational programs and groups for children, youth, caregivers/adults, and seniors.

At KMFW, we are actively seeking individuals with Black lived experience who are seeking a distinctive leadership opportunity and are committed to the work for Black individuals. We are looking for advocates who will champion our needs in the community and among their colleagues and peers.

If you embody one or more of the following criteria and are dedicated to working through an anti-Black racism lens and advocating against systemic racism, we invite you to join our Board of Directors:

- Previous experience as a Board Member in a Non-Profit Organization
- Social Work or Social/Public Services background
- Fundraising background
- Familiarity or affiliation with services for Black children, youth, and families

KMFW is unwavering in its commitment to diversity, equity, and inclusion. We aim to build an organization that mirrors the communities we serve, and we strongly encourage applications from members of Black and racialized communities.

Should you uphold high expectations for yourself, you will undoubtedly find board service exceptionally rewarding. We appreciate the interest of all applicants, and only those selected for an interview will be contacted.

KMFW extends a warm welcome to applicants with disabilities and assures accommodations are available on request for candidates selected for an interview and throughout the selection process. If an applicant or successful candidate requires an accommodation, we will engage in a discussion to understand their needs and make the necessary adjustments to provide support.

To apply for a position on our Board, please submit a cover letter and resume to info@kindmindsfamilywellness.org by January 12, 2024. Your cover letter should address the following questions:

How does your knowledge, expertise, or lived experience prepare you for a position on the Board of KMFW?

As a Board member, how will you contribute to making KMFW a more inclusive organization that embraces and respects the lived experiences of Black persons and the community we serve?

For more information, please call 226-336-1988 or email info@kindmindfamilywellness.org. Visit our website to learn more about us at www.kindmindsfamilywellness.org.

Thank you for considering this opportunity to make a significant impact with Kind Minds Family Wellness.

Sincerely,

Kind Minds Family Wellness Board of Directors



Photo Credit: [fauxels](#)